



Head of Consolidation & Reporting

Ref. HCR_CH_2412

Location: Steinhausen (Zug), Switzerland



Overview

Carlo Gavazzi is a recognized global leader specializing in the design, manufacturing, and marketing of products and networked solutions for the Industrial Automation and Building Automation industries. It includes multiple technologies for connected Sensors, Relays and Electrical Metering. Our company is quoted on SIX with worldwide operation, with our headquarter based in Steinhausen, Zug.

The **Head of Consolidation and Reporting** is responsible for **overseeing the consolidation of financial statements and ensuring accurate and timely financial reporting across the organization.**

This role involves managing the consolidation process, ensuring compliance with accounting standards, and providing insights to support strategic decision-making.

The key activities and responsibilities of the role are:

- Oversee the consolidation of financial statements for all global entities, ensure accuracy and completeness of consolidated financial data and manage intercompany eliminations and reconciliations.
- Prepare and review consolidated financial reports, including monthly, quarterly, interim, and annual reports, ensure compliance with relevant accounting standards (IFRS) and coordinate with external auditors for annual audits and regulatory filings.
- Develop and implement internal control policies and procedures related to consolidation and reporting, monitor and improve internal controls to ensure data integrity and compliance.
- Manage Audit Committee matters and maintain relationship with group auditors
- Update and maintain the Accounting Manual
- Provide training and development opportunities to enhance team capabilities.
- Work closely with the group finance team to coordinate all aspects of financial and business planning, consolidations, and reporting.
- Collaborate with senior management to develop and execute financial strategies, support business units with financial planning and analysis and drive initiatives to enhance financial efficiency and profitability.
- Coordinate tax, banking, audit, and other reporting across global organizations.
- Consolidate and prepare all monthly financial statements and reports in Tagetik.
- Coordinate global Tagetik data submissions, forecasts, results, analysis and modeling.
- Manage Tagetik, implement improvements and act as a group key user
- Analyze global financial results and performance, including performance against monthly forecasts and the budget.
- Challenge and standardize our reporting standards and methodology across all global regions.
- Provide ad hoc analysis and decision support on business unit profitability, departmental costs, and other performance metrics.
- Support special projects to deliver on overall growth and profitability initiatives.
- Support global IFS ERP project to Cloud.



Qualifications and experience

- Advanced degree in Finance, Accounting, or a related field; professional certifications (e.g., CPA, ACCA) are preferred.
- Minimum of 5-10 years of experience in financial consolidation and reporting, with at least 3 years in a leadership role.
- Strong knowledge of IFRS and other relevant accounting standards.
- Proven experience in managing complex consolidation processes for multinational organizations.
- Experience and proficiency in CCH Tagetik or equivalent required.
- Excellent analytical and problem-solving skills.
- Proficiency in financial consolidation software and ERP systems (IFS)
- Strong communication and interpersonal skills.
- Strategic thinking and attention to detail.
- Ability to work independently and adhere to set deadlines.
- Ability to lead and influence people across a global organization.
- Experience building and leading a team.

What's in it for you?

- We offer you entrepreneurship and trust: the opportunity to take responsibility and be accountable.
- You will be joining a team of enthusiastic and passionate colleagues.
- You will be working on marketing and selling truly unique products. There is nothing more thrilling than seeing our work out there on the market.

Interested in finding out more?

Does this versatile challenge appeal to you? Then we look forward to getting to know you!
Please send your CV to GlobalTalent@carlogavazzi.ch, indicating the role you are interested in.

Browse our website (www.gavazziautomation.com) or visit our [LinkedIn page](#)

The **Data Controller** is Carlo Gavazzi AG with registered office in Sumpfstrasse 3, 6312 Steinhausen, Switzerland - info@carlogavazzi.ch